



Annual Report

FY 2019

TFI Family of Companies

DEVOTED TO THE STRENGTH OF FAMILY

TFI Family Services
TFI Family Connections
Texas Family Initiative
Pathway Family Services
Mainstream Nonprofit Solutions





About Us

TFI Family Services, Inc. is a leading child welfare agency providing experience, compassion, quality services and care. Our strength as an organization lies in the fact that we do what is best for children and families. TFI continues to create new resources and develop innovative solutions as we work to meet the needs of children and families.

We provide a variety of services to the community, including foster and kinship care, domestic and international adoption, counseling support and education, foster care training and visitation and exchange centers.

TFI Family Services is the parent company providing services in Kansas and Nebraska. Our affiliates also include TFI Family Connections in Oklahoma and Texas Family Initiative in Texas. Pathway Family Services is an affiliate in Kansas offering additional services to youth and families. In 2018, we also added Mainstream Nonprofit Solutions (MNS) to our portfolio. MNS provides efficient, effective administrative services to enable nonprofits and small businesses to focus on their clients' needs.

TFI Family Services is a private, 501(c)(3) nonprofit organization with a voluntary board of directors providing effective leadership, support and guidance.

Our Mission & Vision

OUR MISSION

Devoted to the Strength of Family

OUR VISION

To be nationally recognized for excellence in service, education and advocacy to strengthen families

FAMILY

We honor family as each person defines it.

INTEGRITY

We do the right thing. We conduct our business with transparency, honesty and the highest standards of professional behavior and ethics.

LEADERSHIP

We have confidence that everyone can make a difference today and contribute to where we go in the future.

QUALITY

We commit to excellence through evidence-based practice and innovative service delivery.

CHILD SAFETY

We believe every child should have a childhood where they are nurtured body, mind and soul; are safe, protected and loved; and have hopes, dreams and opportunities.

ACCEPTANCE

We acknowledge and honor the fundamental value and dignity of all individuals. We pledge ourselves to creating and maintaining an environment that respects diverse traditions, faiths, cultures and experiences.



A Note from our CEO

Dear friends,

2019 was an exciting year of growth and development for TFI Family Services and our family of companies. In Kansas, we assumed foster care case management services in southeast and southcentral Kansas and family preservation services in Western Kansas. Additionally, we were awarded a Family First prevention services grant that begins in January 2020. Pathway Family Services added additional Psychiatric Residential Treatment beds, bringing the number to 49. We opened a 20-bed Shelter facility in southcentral Kansas. Our services in Texas have continued to expand, as we are actively working to implement case management services in northcentral Texas Region 2.



By the end of this year, we will employ more than 1,000 employees in 38 offices, serving more than 5,000 kids in 250+ counties in Texas, Kansas, Oklahoma and Nebraska.

This exponential growth would not have been possible without the hard work of our dedicated staff, the generosity of our donors and the guiding leadership of our Board of Directors.

I am truly grateful for the staff, volunteers, and foster families who provide such vital services and care for the children and families we serve. TFI could not fulfill our mission, “Devoted to the Strength of Family,” without the help of each individual who gives so generously to TFI of their time, services and donations. While we have planted seeds of opportunity and have seen great things happen during 2019, I look forward to the continued progress in the coming year.

From the bottom of my heart, thank you for caring about our children. And most importantly, thank you for your diligent work and purposeful efforts to strengthen families every day.

Warm regards,

Michael Patrick, MSW
Chief Executive Officer (CEO)



Executive Team

Michael Patrick
Chief Executive Officer

Shirley Dwyer
Chief Operations Officer

Richard Wright
Chief Financial Officer

BOARD OF DIRECTORS

Teresa Clouch, Chair
Amy Klotz; Ben Tenpenny; David Cooper; Joey Reyes; Phil Ritchey; Rae Anderson

Accreditations & AFFILIATIONS

ACCREDITATIONS

- Child & Family Development, Family Foster Care and Kinship Care, Residential Treatment Services, Services for Mental Health and or Substance Use Supervised Visitation & Exchange Services and Youth Independent Living Services through Council on Accreditation
- Hague Accreditation through IAAME
- The Commission on Accreditation of Rehabilitation Facilities

AFFILIATIONS

- Alliance for Children & Families
- Children's Alliance of Kansas
- Missouri Coalition of Children's Agencies
- Nebraska Association of Behavioral Health Organizations
- Texas Alliance of Child & Family Services
- Oklahoma CARES
- Association for Children's Residential Centers

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“Thank you for donating more than 10,300 hours of your time!”

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366 Squadron
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Conklin, Burghart & Crow, L.L.C
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Robert E Miller Group
Ron's Supermarket
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Chatters
Skinny's Sports Bar and Grill
Sonic
Southeast High School in
Cherokee
Student Treasures
Subway Franchisee Advertising
The Dugout Sports Bar & Grill
(Bry Company LLC)

The Pines Apartments
The Risk Repatterning Initiative
Thomas Transfer
Thrivent (Donation Center)
Topeka Blues Society
Topeka Community Foundation
Tulsa University
Union Square Credit Union
United Heartland
United Methodist Church
Uplift Independence
Usborne Books
Venture HRO, LLC
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Wendling, Noe, Nelson &
Johnson, LLC
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Foundation
Westside Family Church
Wichita Falls Area Community
Foundation
Wolfe Charitable Trust
Young Businessmen of America
Your Cause, LLC
Zoellner Exterminating



**"Thank you for donating more than \$150,000 to make
a difference in the lives of children in foster care!"**



TFI Family of Companies



1,630
CHILDREN SERVED IN KS/NE



562
CHILDREN SERVED IN OK



977
CHILDREN SERVED IN TX



165
CHILDREN SERVED IN
PRTF/TRAIL

**"Strengthening
families through
COMPASSIONATE
QUALITY SERVICES"**



3,334+
TOTAL FOSTER CHILDREN
SERVED IN FY 19

TFI FAMILY SERVICES KANSAS

TFI Family Services, Inc. foster care programs continues our 50+ year tradition of strengthening families through providing support to foster families in Kansas. This includes recruitment, training and support of the foster homes. TFI subcontracts with TFI Family Services Permanency Contracts in Catchment Areas 4 and 8, KVC Behavioral Health, Saint Francis Ministries, and Cornerstones of Care.

TFI partners with many local community partners to serve the children and families we work with. TFI foster care continues to work toward innovative solutions to serve children and families: Kansas Thrive Held Bed Program, Therapeutic Foster Home and Emergency Foster Home Placement Kits.

TFI Family Services, Inc. has three Family Visitation and Exchange Centers, located in Topeka, Wichita and Lawrence. The first visitation and exchange center opened in 1995 and since then, has been dedicated to serving children and parents in having safe and appropriate visits and exchanges.

1,587 Children served in Kansas

570 Children currently in TFI Kansas Foster Homes

422 TFI Kansas Foster Homes

7 Children Adoptions Finalized

180 Children Reintegrated with Biological Family

228 Safe Parent Exchanges

1,421 Children and Parent Supervised Visits

BY THE NUMBERS





TFI FAMILY SERVICES NEBRASKA

TFI Family Services, Inc. contracts with DHHS for foster care services including recruitment, training and support of foster homes. TFI is currently serving two Relative Placement Homes in the Western Service Area.

TFI also contracts with Nebraska DHHS to provide Family Support Services and Parenting Time/ Supervised Visitation Services for families who have children at home or in out-of-home care. This involves supervision and coaching of the parents for in-home visitation and education on topics such as parenting, discipline, budgeting and more.

- 38 Children served in NE
- 1 Children currently in TFI NE Foster/Kinship Home
- 3 TFI NE Foster Homes & Kinship Providers
- 2 Children Adoptions Finalized
- 2 Children Reintegrated with Biological Family

BY THE NUMBERS

TEXAS FAMILY INITIATIVE

Texas Family Initiative LLC serves Region 3 and 3B in the Dallas/Fort Worth area as a contractor for both DFPS and Our Community Our Kids (OCOK) with community-based care providing foster care services, including recruitment, training, support and case management services to the children placed in our homes. TFI has expanded its support and services to ICPC homes. ICPC homes are those homes taking placement of relatives from other states and follow Texas minimum standards.

TFI is a preferred subcontractor by OCOK due to the quality of the services provided and alignment with their mission and values. TFI has expanded our foster care services to Region 2 in the past year. TFI has developed a Held-Bed Program, as well as a Professional Foster Parent Program to expand further in 2020.

977 Children served in Texas

45 Children currently in TFI Texas Foster Homes

40 TFI Texas Foster Homes

9 Children Adoptions Finalized

16 Children Reintegrated with Biological Family

BY THE NUMBERS

EXPANSION IN TEXAS

2INgage, a partnership between the Texas Family Initiative (TFI) and New Horizons, is set to begin providing case management services in DFPS Region 2, in June 2020.

Since July 2018, 2INgage has provided currently provides foster care placement and support services in Region 2, which includes 30 counties, under Stage I of its CBC contract with DFPS.

Through our partnership with DFPS, 2INgage is committed to serving every child, youth and family member in its care, so they may realize safety, permanency and overall wellbeing.

2INgage plans to expand its offices in Abilene and Wichita Falls, as well as open new offices in Brownwood, Sweetwater, Graham and Bowie. 2INgage will be employing more than 200 staff and will begin hiring in January 2020.

TFI Family Connections OKLAHOMA

TFI Family Connections LLC contracts with Oklahoma DHS to provide foster care support to foster families in Oklahoma. This includes recruitment, training, and support of the homes. TFI is working toward expanding its service provision and provide Therapeutic Foster Care. TFI Leadership is working collaboratively with DHS to implement this program soon.

TFI continues to be a leader of foster care services in the state in terms of new homes recruited, open homes, and number of children placed in our homes. Oklahoma Fosters has recognized TFI as a leader in recruitment. As a member of Oklahoma Cares, TFI Family Connections has maintained individual leadership positions within their board.

562 Children served in Oklahoma

217 Children currently in TFI Oklahoma Foster Homes

177 TFI Oklahoma Foster Homes

43 Children Adoptions Finalized

43 Children Reintegrated with Biological Family

BY THE NUMBERS

Pathway Family Services

135 Children Received Psychiatric Residential Treatment Services

30 Youth served through TRAIL (Teens Reaching Adult Independent Living)

5 Children placed in PFS Foster Homes

BY THE NUMBERS

Pathway Family Services LLC offers a variety of programs, including Psychiatric Residential Treatment, Independent and Transitional Living Services through TRAIL (Teens Reaching Adult Independent Living) and the Chaffee program and a Specialized Foster Care program in Kansas. Pathway strengthens families, children and communities they serve through the use of evidence-based and best practice services.

The types of interventions include case management, individual, group and family therapy and specialized therapeutic interventions, including Trust-Based Relational Interventions, Positive Behavior Interventions & Supports, and Trauma-Focused Cognitive Behavioral Treatment. Treatment also includes psychiatric services, including medication management, play therapy, biofeedback therapy, and psychological testing. Pathway Family Services prides itself in using a trauma-informed, strengths-based, client-centered philosophy to care.



Mainstream Nonprofit Solutions

Mainstream Nonprofit Solutions Inc. provides efficient, effective administrative services to enable nonprofits and small businesses to focus on their clients' needs. Services provided include: church support, executive services, facilities management, finances, grant writing, human resources, information technology, marketing, nonprofit startup, program support, risk management and training.

**“Maximizing
the mission
OF CHARITABLE
ORGANIZATIONS”**



91
MEMBERS

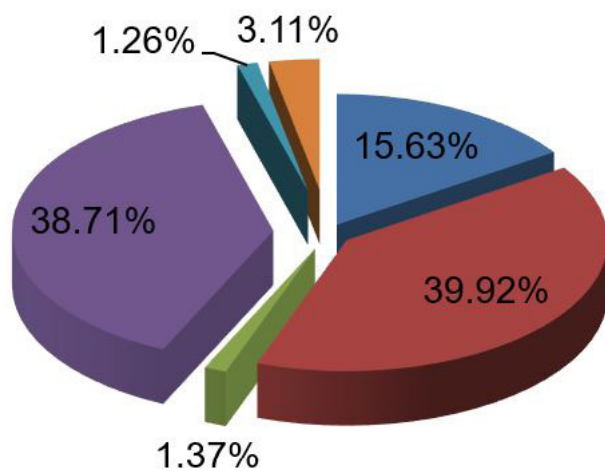


20
MEMBERS RECEIVING
ADDITIONAL SERVICES

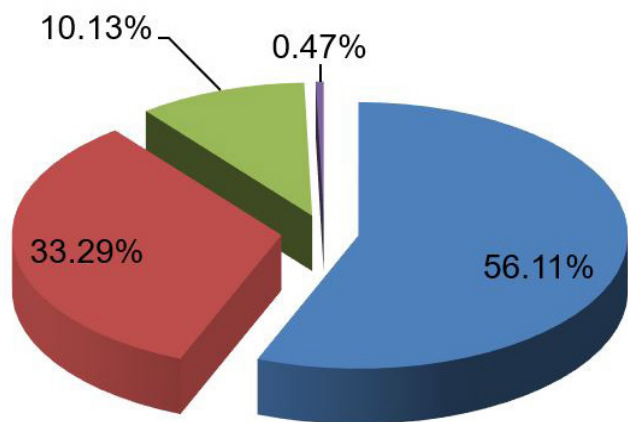
TFI Family Services, Inc.

FY 19 FINANCIAL REPORT | JULY 1, 2018 - JUNE 30, 2019

FY 2019 REVENUE, BY PERCENT



FY 2019 EXPENSE, BY PERCENT





Devoted to THE STRENGTH OF FAMILY



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TFI is a 501(c)(3) nonprofit organization



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