



ANNUAL REPORT FY 2020

TFI FAMILY OF COMPANIES

TFI Kansas
TFI Nebraska
TFI Oklahoma
TFI Texas
Pathway Family Services
Mainstream Nonprofit Solutions



DEVOTED TO THE STRENGTH OF FAMILY

ABOUT US

TFI is a leading child welfare agency providing experience, compassion, quality services and care. Our strength as an organization lies in the fact that we do what is best for children and families. TFI continues to create new resources and develop innovative solutions as we work to meet the needs of children and families.

We provide a variety of services to the community, including foster and kinship care, case management, domestic and international adoption, counseling support and education, foster parent training and visitation and exchange centers.

The Family Initiative, Inc. is the parent company providing services in Kansas, Nebraska, Oklahoma, and Texas. We provide service to these areas through our affiliates: TFI Family Services in Kansas and Nebraska, TFI Family Connections in Oklahoma and Texas Family Initiative in Texas. Pathway Family Services is an affiliate in Kansas offering additional services to youth and families. Mainstream Nonprofit Solutions is an affiliate supporting the TFI Family of Companies and other Nonprofits.

TFI is a private, 501(c)(3) nonprofit organization with a voluntary board of directors providing effective leadership, support and guidance.

OUR MISSION

Devoted to the Strength of Family

OUR VISION

To be nationally recognized for excellence in service, education and advocacy to strengthen families



FAMILY

We honor family as each person defines it.

INTEGRITY

We do the right thing. We conduct our business with transparency, honesty and the highest standards of professional behavior and ethics.

LEADERSHIP

We have confidence that everyone can make a difference today and contribute to where we go in the future.

QUALITY

We commit to excellence through evidence-based practice and innovative service delivery.

CHILD SAFETY

We believe every child should have a childhood where they are nurtured body, mind and soul; are safe, protected and loved; and have hopes, dreams and opportunities.

ACCEPTANCE

We acknowledge and honor the fundamental value and dignity of all individuals. We pledge ourselves to creating and maintaining an environment that respects diverse traditions, faiths, cultures and experiences.

OUR VALUES

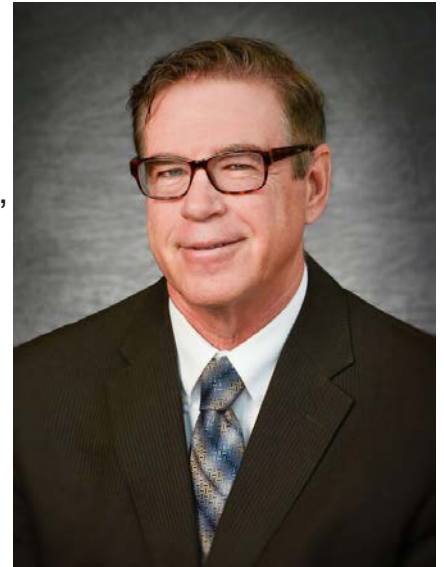


A NOTE FROM OUR CEO

Dear friends,

While everyone has faced challenges this past year, TFI quickly adapted to the current challenges of today and has continued to grow and develop. In FY 2020, we took over Case Management Services in southeast and southcentral Kansas, as well as took over Family Preservation services in western Kansas. In Kansas, we also started a new program, Grow Nurturing Families, under a Family First Prevention Services grant.

In Texas, 2INgage began providing case management services in Stage II of Community-Based Care in DFPS Region 2. TFI Texas started a new partnership with the Texas Institute for Child & Family Wellbeing at The University of Texas at Austin. In this new partnership, TFI will be implementing a new case management practice model, through the Texas Permanency Outcomes Project. Finally, Pathway Family Services opened a Qualified Residential Treatment (QRTP) program in Topeka.



Even more important than this astounding organizational growth, TFI has proven to be resilient and strong, as our staff have continued to provide quality services to the children and families we serve, despite the physical limitations the COVID pandemic has placed on all of us.

This past year has shown us just how thankful we are for our dedicated staff and foster parents, as well as the ever-present generosity of our donors and the guiding leadership of our Board of Directors. TFI could not fulfill our mission, “Devoted to the Strength of Family,” without the help of each individual who gives so generously to TFI of their time, services and donations. While we have been forced to adjust how we serve and support children and families in 2020, there has been brilliant innovation and exciting growth. I look forward to the continued progress in the coming year.

From the bottom of my heart, thank you for caring about our children. And most importantly, thank you for your diligent work and purposeful efforts to strengthen families every day.

Warm regards,

Michael Patrick, MSW
Chief Executive Officer (CEO)

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Richard Wright
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Shirley Dwyer
Chief Operations Officer

Brenden Long
General Counsel

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ACCREDITATIONS & AFFILIATIONS

ACCREDITATIONS

- Child & Family Development, Family Foster Care and Kinship Care, Residential Treatment Services, Services for Mental Health and or Substance Use Supervised Visitation & Exchange Services and Youth Independent Living Services through Council on Accreditation.
- Hague Accreditation through IAAME

AFFILIATIONS

- Alliance for Children & Families
- Children's Alliance of Kansas
- Nebraska Association of Behavioral Health Organizations
- Texas Alliance of Child & Family Services
- OkCARE
- Association for Children's Residential Centers



ORGANIZATIONS & CORPORATIONS

\$14,000+

Robert E. Miller Group

\$13,999 - \$10,000

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Scotty D. Foundation

United Way of Dallas

\$9,999 - \$5,000

Bicknell Family Foundation

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Advisors Excel

Evergry

\$4,999 - \$1,000

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360 Document Solutions

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Carter's - Topeka

CDW

Community Foundation of SE Kansas

Conoco Phillips Company

CoreFirst Bank & Trust

DLR Group

Emporia Community Foundation

Emporia St. Patrick's Day Committee

Enterprise Fleet Management - Pittsburg

Henderson Engineers

Institute of Management Accountants

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Marble Slab Creamery

Oklahoma Children's Agencies & Residential

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Security Benefit

Sigma Sigma Sigma Sorority

Sole Reason

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Topeka First United Methodist Church

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AASI Insurance, Inc.

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Berkshire Hathaway

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C&L Clark

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CSI Measurement, Inc.

Enterprise Fleet Management - Emporia

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First United Methodist Church

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2019 KC Chiefs Tickets Fund

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On the Border

OTB Acquisition, LLC

Powell Gardens

RJ's Discount Store

Texas Roadhouse

"THANK YOU FOR DONATING MORE THAN \$250,000 IN MONETARY AND IN-KIND DONATIONS TO MAKE A DIFFERENCE IN THE LIVES OF CHILDREN IN FOSTER CARE!"

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**"THANK YOU FOR DONATING MORE
THAN 2,981 HOURS OF YOUR TIME!"**





4,206
CHILDREN SERVED



578
CHILDREN SERVED

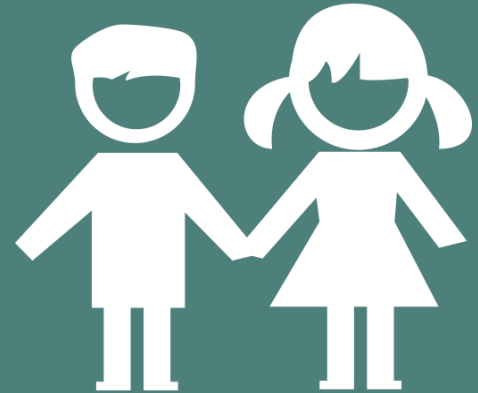


2,888
CHILDREN SERVED



340
CHILDREN SERVED

TFI FAMILY OF COMPANIES



8,012+
CHILDREN SERVED
IN FY 20



“STRENGTHENING
FAMILIES THROUGH
COMPASSIONATE
QUALITY SERVICES”

FOSTER CARE SERVICES

TFI Family Services, Inc. foster care programs continues our 50+ year tradition of strengthening families through providing support to foster families in Kansas. This includes recruitment, training, retention and support of the foster homes. TFI has a CPA license with DCF to provide foster care and adoption services to the Child Welfare Case Management Provider grantees: TFI Family Services, KVC, Saint Francis Ministries and Cornerstones of Care. TFI has provided additional services within its CPA contract to include relative, adoption from foster care, and adopt only home studies and kinship assessment and licensing. Providing the additional services has brought permanency to children and families across Kansas. Kansas Foster Care continues to explore a variety of service provision to meet the needs of the populations we serve.

TFI Family Services, Inc. has three Family Visitation and Exchange Centers, located in Topeka, Wichita and Lawrence. The first visitation and exchange center opened in 1995 and since then, has been dedicated to serving children and parents in having safe and appropriate visits and exchanges.

BY THE NUMBERS	1,644	Foster Children Served in Kansas
	547	Children Currently in TFI Kansas Foster Homes
	455	TFI Kansas Foster Homes
	105	Children Adoptions Finalized
	354	Children Reintegrated with Biological Family
	129	Safe Parent Exchanges
	715	Children and Parent Supervised Visits
	224	Families served in Family Preservation
	18	Family served in Grow Nurturing Families Program



CASE MANAGEMENT SERVICES

TFI Family Services provides Case Management and Permanency services for children and families in southeast Kansas, and central Kansas, outside of Wichita. We serve approximately 1,400 children in out-of-home care. We have approximately 300 employees through these two grants. This year, we have increased outcomes in timely reunification for children, and increased relative and kinship placements for children in care as well, with more than 40 percent of children living with someone they knew before they came into care. We are excited for the progress we have made and look forward to continued improvement in services to the children and families we serve.

FAMILY PRESERVATION

TFI is dedicated to keeping families safely intact. Therefore, TFI's Family Preservation services emphasize the importance of connections, warmth, genuineness, and being mindful and aware of the impact trauma has on child development and family systems.

To help families remain together safely, TFI utilizes a model that is characterized by mutual trust, respect, honesty and open communication between parents and service providers. In this model, families are active participants in the discussion and they are active decision-makers in selecting services for themselves and for their children.

GROW NURTURING FAMILIES

TFI Family Service's new program, Grow Nurturing Families, utilizes an evidence-based Parent Child Interaction Therapy (PCIT) model. The goal of Grow Nurturing Families is to increase child social skills and cooperation, and improve the parent-child attachment relationship. PCIT teaches parents traditional play-therapy skills to use as social reinforcers of positive child behavior and traditional behavior management skills to decrease negative child behavior. Grow Nurturing Families is being offered through a Family First Prevention Services Act (FFPSA) grant. Grow Nurturing Families is premised on the belief that all families have value and children belong with their parents.

SUCCESS STORIES

GROW NURTURING FAMILIES

One family referred to Grow Nurturing Families identified 25 problems with their child at intake.

- After 7 sessions, problems decreased by 50%.
- After completing only two sessions, parent's negative language toward their child decreased by 60%.
- After completing only three sessions, parent's praises increased by 90%.

CASE MANAGEMENT

CK was arrested in April 2019 for drug and alcohol use. Her four children were removed from her care, and TFI was able to place them with relatives in another city. CK admits she struggled to come to terms with her addictions and trusting the foster care system. When she was assigned a new team after the case was transferred to TFI in October 2019, she states things began to change. She felt the TFI team supported her, believed in her and wanted to help her get her kids back home with her. She turned a corner in January 2020 and never has looked back.

CK reported she feels she became stronger and was not going to allow the world to beat her and she was not going to lose her children, no matter what. She asked for help and allowed TFI to support her. They assisted her in setting up services for her and the children. TFI worked closely this family to keep them moving forward to reintegration. When others placed barriers in her path to make reintegration harder, she said it was frustrating and it was hard to keep it together, so she chose to lean on her TFI team to get through it. Her Permanency Support Worker was available almost any time of the day with only a phone call. Her Permanency Support Worker was there daily to support her, answer her questions, and encourage her and remind her of the goal. The children were placed back home with CK on September 3, 2020.





TFI NEBRASKA

BY THE NUMBERS

- 9 Foster Children served in Nebraska
- 6 Children currently in TFI Nebraska Foster/Kinship Home
- 3 TFI Nebraska Foster Homes & Kinship Providers

TFI Family Services, Inc. contracts with DHHS for foster care services including recruitment, training and support of foster homes. TFI continues to recruit as well as provide information in the community about our programs. TFI is currently serving three Relative Placement Homes in the Western Service Area.

TFI also contracts with Nebraska DHHS to provide Family Support Services and Parenting Time/Supervised Visitation Services for families who have children at home or in out-of-home care. This involves supervision and coaching of the parents for in-home visitation and education on topics such as parenting, discipline, budgeting and more. Currently TFI has provided a family with an average of 6 hours per week of in-home visitation. TFI continues to explore grant opportunities to enhance and expand our service provision in Nebraska.

TFI TEXAS

TFI Texas serves Regions 1, 2, 3, and 3B as a contractor for DFPS, OC-OK, 2INgage and Saint Francis providing foster care services, including recruitment, training, support and case management services to the children placed in our homes. TFI continues to support and service ICPC homes. ICPC homes are those homes taking placement of relatives from other states and follow Texas minimum standards.

TFI is a preferred subcontractor by OCOK due to the quality of the services provided and alignment with their mission and values. TFI continues to provide foster care services in Region 2, and we have expanded into Region 1.

The Texas Permanency Outcomes Project grant was awarded to TFI in Region 2 in 2020. This project will implement a new method of involving biological parents in the lives of their children while in care. TFI will work with the University of Texas at Austin and the Texas Alliance for Child and Family Services for the next three years to bring biological parents, foster parents, and other stakeholders closer together while children are in care.

BY THE NUMBERS

- 2,888 Foster Children Served in Texas (TFI Texas & 2INgage)
- 33 Children Currently in TFI Texas Foster Homes
- 33 TFI Texas Foster Homes
- 17 Children Adoptions Finalized
- 5 Children Reintegrated with Biological Family

EXPANSION IN TEXAS

2INgage, a Program of Texas Family Initiative (TFI) in partnership with New Horizons, began providing case management services June 1, 2020, in DFPS Region 2, a 30-county region which includes Abilene and Wichita Falls.

In December 2019, DFPS awarded 2INgage case management services in Region 2 following an amendment to their Community-Based Care (CBC) contract. To begin providing case management services, 2INgage was required to hire more than 80 permanency case managers. 2INgage exceeded their hiring goals and was fully staffed with qualified permanency case managers for the kick-off of Stage II of CBC.

CBC is a resourceful and innovative way to provide services than traditional foster care because it gives local communities the flexibility to draw on local strengths and resources and find new ways to meet the unique and individual needs of children and their families. Through our partnership with DFPS, 2INgage is committed to serving every child, youth and family member in its care, so they may realize safety, permanency and overall wellbeing.

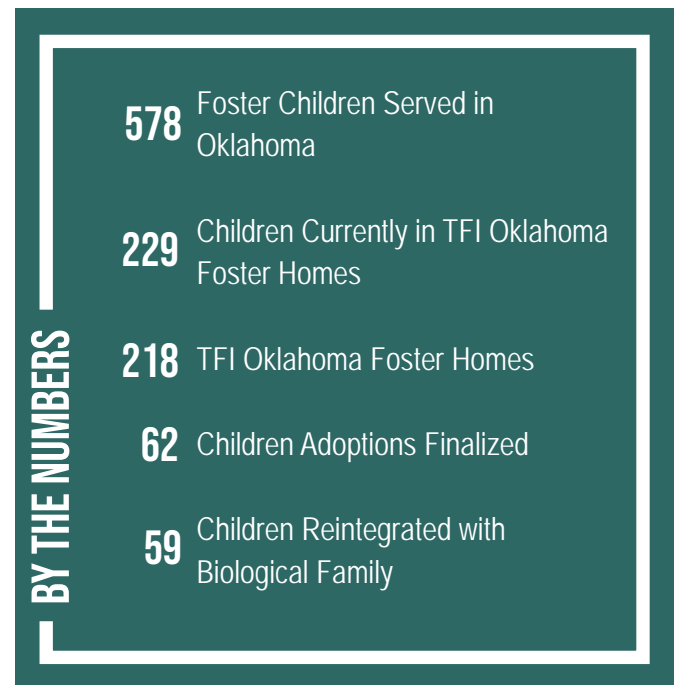
Due to this expansion of services, 2INgage expanded its offices in Abilene and Wichita Falls, as well as opened new offices in Brownwood, Sweetwater, Graham and Bowie.



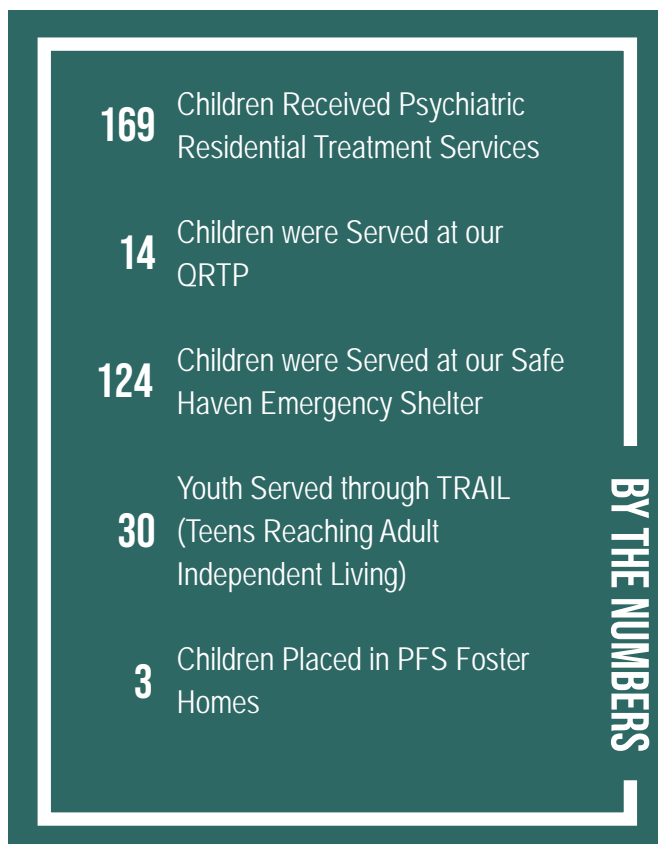
TFI OKLAHOMA

TFI Family Connections LLC contracts with Oklahoma DHS to provide foster care support to foster families in Oklahoma. This includes recruitment, training, and support of homes. TFI has recently completed requirements to begin its Therapeutic Foster Care Program, with a goal of attaining 10 homes in its first year. TFI was also a strong subcontract provider, providing guidance to other agencies in Oklahoma. TFI's subcontracted provider in Oklahoma gained 48 homes under TFI's leadership.

TFI continues to be a leader of foster care services in the state and will continue to explore opportunities to diversify service provision in the state of Oklahoma



PATHWAY FAMILY SERVICES



Pathway Family Services LLC offers a variety of programs, including Psychiatric Residential Treatment Facility (PRTF), Qualified Residential Treatment Program (QRTP), Safe Haven Shelter, Independent and Transitional Living Services through TRAIL (Teens Reaching Adult Independent Living) and the Chaffee program and a Specialized Foster Care program in Kansas. Pathway strengthens families, children and communities they serve through the use of evidence-based and best practice services. The types of interventions include case management, individual, group and family therapy and specialized therapeutic interventions, including Trust-Based Relational Interventions (TBRI), Positive Behavior Interventions & Supports (PBIS), and Trauma Focused-Cognitive Behavioral Treatment (TF-CBT). Treatment also includes psychiatric services, including medication management, play therapy, biofeedback therapy, and psychological testing. Pathway Family Services prides itself in using a trauma-informed, strengths-based, client-centered philosophy to care.

Mainstream Nonprofit Solutions, Inc. provides efficient, effective administrative services to enable nonprofits and small businesses to focus on their clients' needs. Services provided include: executive services, facilities, management, finances, grant writing, human resources, information technology, marketing, nonprofit startup, training, resource management and program support.



OUR MISSION

**"PROVIDING EFFICIENT,
EFFECTIVE ADMINISTRATIVE
SERVICES SO CHARITIES CAN
FOCUS ON THEIR CLIENTS."**

MAINSTREAM NONPROFIT SOLUTIONS



24
MEMBERS RECEIVING
SERVICES

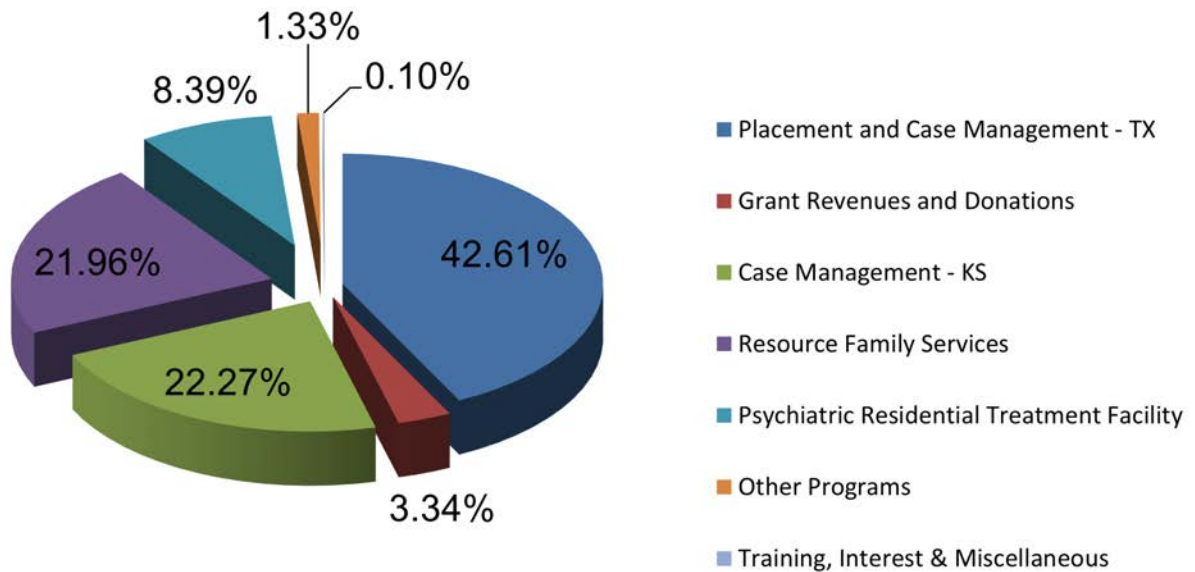
**"MAXIMIZING THE
MISSION OF CHARITABLE
ORGANIZATIONS."**

TFI FY 20 FINANCIAL REPORT

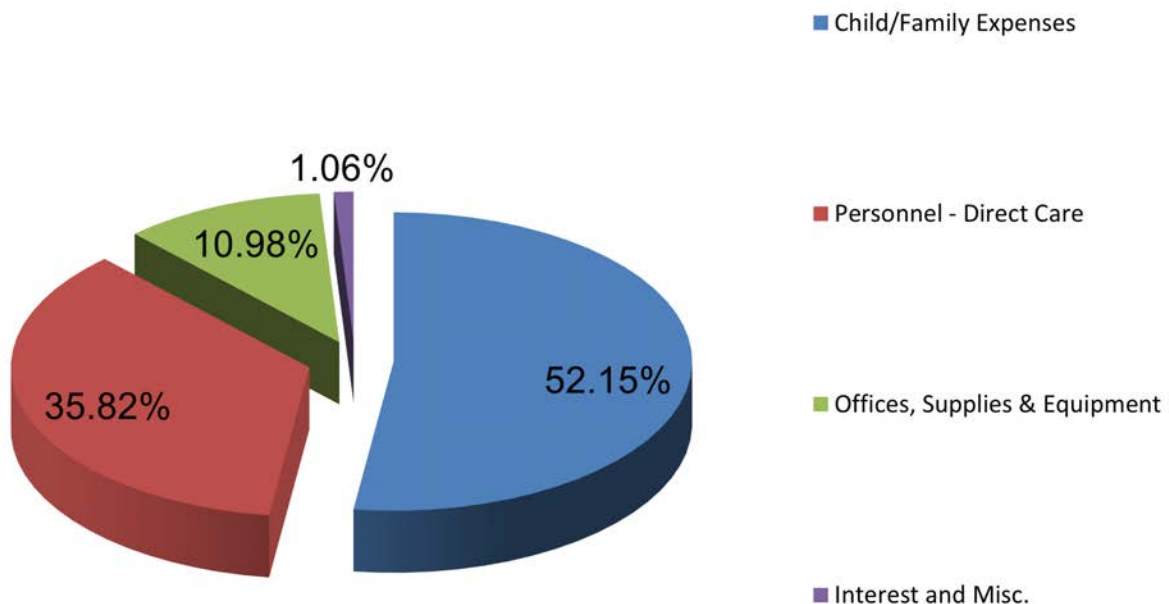
JULY 1, 2019 - JUNE 30, 2020

FY 2020 REVENUE BY PERCENT

FY 20 REVENUE: \$87,212,143



FY 2020 EXPENSE BY PERCENT





DEVOTED TO THE STRENGTH OF FAMILY



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800.279.9914



TFI Family Services, Inc.
618 Commercial St.
Emporia, KS 66801



DEVOTED TO THE STRENGTH OF FAMILY

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TFI is a 501(c)(3) nonprofit organization