



FY 2022

A photograph of a man and a young girl embracing outdoors. The man is smiling broadly, and the girl is kissing him on the cheek. They are both wearing light-colored shirts. The background is a bright, slightly hazy sky.

# ANNUAL REPORT

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## TFI FAMILY OF COMPANIES

TFI Kansas  
TFI Nebraska  
TFI Oklahoma  
TFI Texas  
Pathway Family Services  
Mainstream Nonprofit Solutions

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TFI is a leading child welfare agency providing experience, compassion, quality services and care. Our strength as an organization lies in the fact that we do what is best for children and families. TFI continues to create new resources and develop innovative solutions as we work to meet the needs of children and families.

We provide a variety of services to the community, including foster and kinship care, case management, domestic adoption, counseling support and education, foster parent training and visitation and exchange centers.

The Family Initiative, Inc. is the parent company providing services in Kansas, Nebraska, Oklahoma and Texas. We provide service to these areas through our affiliates: TFI Family Services, Inc. in Kansas and Nebraska, TFI Family Connections LLC in Oklahoma and Texas Family Initiative LLC in Texas. Pathway Family Services LLC is an affiliate in Kansas offering additional services to youth and families. Mainstream Nonprofit Solutions, Inc. is an affiliate supporting the TFI Family of Companies and other nonprofits.

TFI is a private, 501(c)(3) nonprofit organization with a voluntary board of directors providing effective leadership, support and guidance.



# OUR MISSION

Devoted to the Strength of Family

# OUR VISION

To be nationally recognized for excellence in service, education and advocacy to strengthen families.

# OUR VALUES

**Integrity** – We do the right thing. We conduct our business with transparency, honesty and the highest standards of professional behavior and ethics.

**Child Safety** – We believe every child should have a childhood where they are nurtured body, mind and soul; are safe, protected and loved; and have hopes, dreams and opportunities.

**Acceptance** – We acknowledge and honor the fundamental value and dignity of all individuals. We pledge ourselves to creating and maintaining an environment that respects diverse traditions, faiths, cultures and experiences.

**Leadership** – We have confidence that everyone can make a difference today and contribute to where we go in the future.

**Family** – We honor family as each person defines it.

**Quality** – We commit to excellence through evidenced based practices and innovative service delivery.



# A NOTE FROM OUR CEO

Dear friends,

Reflecting on this past fiscal year, there is so much to be proud of. In Topeka, KS we officially unveiled and opened our Pathway Family Services Health & Wellness Center. We had immense community support and vital partners to help make this facility a reality for the vulnerable kids we serve at Pathway Family Services.

In Texas, we also kicked off renovations for TFI Blue Skies, a new Residential Treatment Facility in Wichita Falls, TX. Blue Skies, which will serve high-needs youth in out-of-home care in DFPS Region 2, is set to open its doors in Spring 2023. TFI also started a professional foster care program in Texas to help serve youth with higher needs. TFI's Oklahoma foster care program expanded as well to include a Therapeutic Foster Care program.

In Kansas, TFI continued to innovate and improve how we serve children and families. In Areas 4 and 8, where TFI provides Case Management services, we saw multiple successes. In both catchment areas we saw a reduction in the number of children entering foster care. Area 8 went more than 53 days with no children missing or running from placement, and both areas had more than 50 percent of kids in a kinship placement. These highlights are just to name a few. Additionally, our prevention programs continued to champion family connections by giving families the tools needed to remain safely intact.

Regardless of the state, region or program, TFI staff work diligently every day to do what is right for children and families. Communities are stronger and safer because of their hard work and efforts. Kids are more secure and families are more cohesive. But, we don't do this important work alone. Our community partners, donors, volunteers and foster parents also come alongside us to help make a positive impact. I've said it before, but I'll say it again, TFI could not fulfill our mission, "Devoted to the Strength of Family," without the help of each individual who gives so generously to TFI of their time, services and donations. I see the positive difference your support makes on a daily basis and we are so grateful.

Thank you for believing in our mission and for helping to create brighter, stronger communities.

Sincerely,

Michael Patrick, MSW  
Chief Executive Officer (CEO)



## EXECUTIVE TEAM

Michael Patrick  
*Chief Executive Officer*

Shirley Dwyer  
*Chief Operations Officer*

Richard Wright  
*Former Chief Financial Officer*

Carol Dold Harris  
*Chief Financial Officer*

Melissa Briggs  
*Chief Administrative Officer*

Brenden Long  
*General Counsel*

## BOARD OF DIRECTORS

Teresa Clouch, Chair

Amy Klotz; Ben Tenpenny; David Cooper; Joey Reyes; Phil Ritchey; Rae Anderson

## IN MEMORY

*of Richard Todd Wright*

Chief Financial Officer (CFO) Todd Wright passed away peacefully on Aug. 6, 2022. Todd was a long-time employee of TFI who offered wisdom, guidance and leadership during his tenure at the agency. He began working for TFI on Oct. 12, 2000, and he became the CFO on July 1, 2011. Todd will be sorely missed by the TFI team. His memory and impact will always be remembered at TFI.





# ACCREDITATIONS & AFFILIATIONS

## ACCREDITATIONS

- Child & Family Development, Family Foster Care and Kinship Care, Residential Treatment Services, Services for Mental Health and or Substance Use Supervised Visitation & Exchange Services and Youth Independent Living Services through Council on Accreditation.

## AFFILIATIONS

- Alliance for Strong Families and Communities
- Children's Alliance of Kansas
- Nebraska Association of Behavioral Health Organizations
- Texas Alliance of Child & Family Services
- OkCARE
- Association for Children's Residential Centers



# OUR DONORS

When you support TFI, you're not investing in an organization, you're investing in a brighter, safer future for children and families. We want to thank all our generous donors for your continued support this past year.

## ORGANIZATIONS & BUSINESSES

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Wichita Falls Area Community Foundation

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**\$475,155** was donated to strengthen  
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# OUR IMPACT



**6,538+**  
Children served in FY 22



**3,616 CHILDREN SERVED**



**509 CHILDREN SERVED**



**2,224 CHILDREN SERVED**



**189 CHILDREN SERVED**

# TFI KANSAS

## FOSTER CARE SERVICES

TFI is a leading foster care program in Kansas and continues a 55+ year tradition of strengthening families and providing compassionate, quality care. Kansas foster care provides various types of services to the community including foster and kinship care, adoption home studies and support and pre-certification training. Kansas foster care is diversifying its services by creating new resources and developing innovative solutions to meet the needs of families and children. These new resources include, but are not limited to: Therapeutic Foster Care and Professional Foster Care.

### Foster Care By the Numbers

- 2,039** Foster Children Served in Kansas
- 548** Children Currently in TFI Kansas Foster Homes
- 462** TFI Kansas Foster Homes

## VISITATION EXCHANGE CENTERS

TFI has three Family Visitation and Exchange Centers (VECs) located in Topeka, Wichita and Lawrence. The first VEC opened in 1995 and since then, has been dedicated to serving children and parents by provide a safe, appropriate location where visits and exchanges can occur.

### Visitation Exchange Centers By the Numbers

- 74** Safe Parent Exchanges
- 708** Children and Parent Supervised Visits
- 470** Children and Families served in VECs





## CASE MANAGEMENT SERVICES

TFI provides Case Management and Permanency services for children and families in southeast and south-central Kansas. At any given time, we serve approximately 1,400 children in out-of-home care. In FY 22, we served 2,130 total children. TFI employs roughly 300 case management and permanency staff. This year, we have seen the following improvements:

- Increased timely reunifications with parents
- Reduced the number of times children in care have moved
- Increased relative and kinship placements for children in care as well, with more than 50 percent of children living with someone they knew before they came into care

TFI has been recognized for our leadership in eliminating overnight stays in the offices and locating children who are missing from placement. Area 8 went 53 consecutive days in Spring 2022 with no children on the run for more than 24 hours. TFI also took the lead on starting out-of-home prevention conversations with community stakeholders to reduce the need for foster care. We have seen very good results with this initiative in the Ottawa area, and as a result, DCF has now begun having them in multiple other counties. We have made significant efforts to reduce the number of children in care, Area 4 has reduced the number of children in foster care from 885 in August 2020 to 729 the end of July 2022, and Area 8 has reduced the number of children in foster care from 541 in August 2020 to 509 the end of July 2022. We are excited for the progress we have made and look forward to continued improvement in services to the children and families we serve.

### Case Management Services By the Numbers

- 189** Children Found their Forever Family through Adoption
- 445** Children Reunified with Biological Family

## FAMILY PRESERVATION

TFI is dedicated to keeping families safely intact. Therefore, TFI's Family Preservation program emphasizes the importance of connections, warmth, genuineness and being mindful and aware of the impact trauma has on child development and family systems.

To help families remain together safely, TFI utilizes a model that is characterized by mutual trust, respect, honesty and open communication between parents and service providers. In this model, families are active participants in the discussion and are active decision-makers in selecting services for themselves and for their children.

### Prevention By the Numbers

- 368** Families served in Family Preservation
- 93** Families served in Grow Nurturing Families Program

## GROW NURTURING FAMILIES

TFI's new program, Grow Nurturing Families, utilizes an evidence-based Parent Child Interaction Therapy (PCIT) model. The goal of Grow Nurturing Families is to increase a child's social skills and improve the parent-child attachment relationship. PCIT teaches parents traditional play-therapy skills to use as social reinforcers of positive child behavior and traditional behavior management skills to decrease negative child behavior. Grow Nurturing Families is being offered through a Family First Prevention Services Act (FFPSA) grant. Grow Nurturing Families is premised on the belief that all families have value and children belong with their parents.

# TFI NEBRASKA

TFI contracts with Nebraska DHHS to provide foster care services, including recruitment, training and support of foster homes. TFI is currently serving three relative placement homes in the Western Service Area.

TFI also contracts with DHHS to provide Family Support Services and Supervised Visitation Services for families who have children at home or in out-of-home care. This involves supervision and coaching of the parents for in-home visitation and education on topics such as parenting, discipline, budgeting and more. Currently, TFI provides each family with an average of six hours per week of in-home visitation. TFI continues to explore grant opportunities to enhance and expand our service provision in Nebraska.

### Foster Care By the Numbers

- 7** Foster Children served in Nebraska
- 4** Children currently in TFI Nebraska Foster/Kinship Home
- 6** TFI Nebraska Foster Homes & Kinship Providers



# TFI TEXAS

TFI services Regions 1, 2, 3, 3B, 4, 7, and 8 as a contractor for the Texas Department of Family and Protective Services (DFPS), as well as Community-Based Care SSCCs 2INgage, OC-OK, Belong and Saint Francis Ministries. TFI provides foster care services, including recruitment, training, support and case management to children placed in TFI foster homes. TFI also provides adoption services to children in the conservatorship of DFPS. TFI has continued its Interstate Compact for the Placement of Children (ICPC) work assisting children from all parts of the U.S. in finding long-term placements with relatives or fictive kinship caregivers in Texas. In FY 22, TFI saw an increase in the number of children finding their forever family through adoption by foster parents and relative caregivers. In addition, TFI launched its Professional Foster Care program in Abilene.

Next fiscal year, TFI will see an expansion of its Professional Foster Care program into the Lubbock/Amarillo, Dallas and Tyler regions. These highly trained foster parents will continue to offer therapeutic foster care for children with significant behavioral needs in a home-like, family setting. Additionally, TFI anticipates opening Blue Skies, a residential treatment facility in Wichita Falls, in Spring 2023. This facility will provide both short-term assessment and long-term residential treatment services to children who require a higher level of supervision and therapeutic treatment.

## Foster Care & Case Management By the Numbers

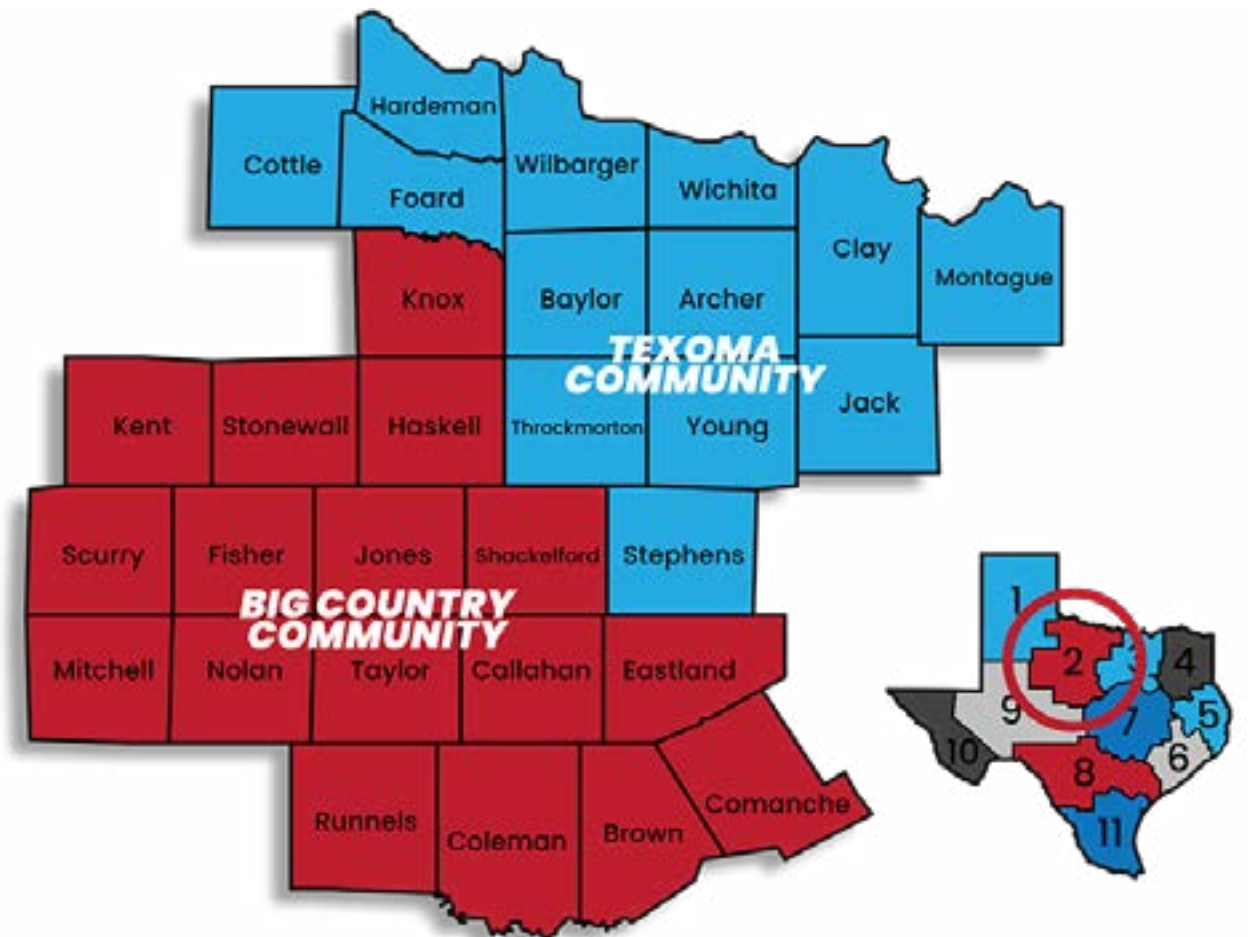
- 2,224** Foster Children Served in Texas (TFI Texas & 2INgage)
- 49** Children Currently in TFI Texas Foster Homes
- 48** TFI Texas Foster Homes
- 207** Children Found Forever Family through Adoptions
- 484** Children Reunified with Biological Family



# 2INGAGE

During FY 22, 2INgage served approximately 1,350 children in out-of-home care. 2INgage employs approximately 225 staff. 2INgage is the first Single Source Continuum Contractor (SSCC) in the state of Texas to extend Preparation for Adult Living (PAL) services to youth in care, opposed to relying on an outside entity. PAL completion by 18-year-old youth in fiscal year 2022 was 100 percent. PAL completion by 18-year-old youth in fiscal year 2022 was 100 percent. 2INgage is focused on engaging families in the development of their service plans to help children and their families reunify successfully. Permanency Case Managers, Supervisors and Directors have received intensive training and coaching in Solution-Based Casework, a practice model for assessment, case planning and ongoing casework.

2INgage has been recognized by state leaders for not having any children without placement. Another measure of success for 2INgage is reunification, with more than 327 children being reunified with their families in FY 22. 2INgage is continuing to refine and innovate solutions to serve the children and families in our care.



*2INgage leverages the strengths of community providers to best meet the needs of children, youth and families in our catchment area. Through a contract with the State of Texas, 2INgage is the Community-Based Care (CBC) contractor in Region 2, a 30-county area that includes Wichita Falls & Abilene.*

# TFI OKLAHOMA

TFI contracts with Oklahoma DHS to provide foster care support to foster families in the Tulsa, Lawton and Oklahoma City areas. This includes recruitment, training and support of foster homes. TFI is diversifying its program model and providing Therapeutic Foster Care, Intensive Treatment Foster Care and was most recently credentialed to provide outpatient services to foster homes and children. The outpatient services are part of a new service provision, Enhanced Foster Care.

### Foster Care By the Numbers

- 509 Foster Children Served in Oklahoma
- 196 Children Currently in TFI Oklahoma Foster Homes
- 136 TFI Oklahoma Foster Homes
- 41 Children Adoptions Finalized
- 81 Children Reintegrated with Biological Family

# PATHWAY FAMILY SERVICES

### Pathway Family Services By the Numbers

- 115 Children Received Psychiatric Residential Treatment Services
- 44 Children were Served at our QRTP
- 7 Children were Served at our Safe Haven Emergency Shelter
- 30 Youth Served through TRAIL (Teens Reaching Adult Independent Living)

Pathway Family Services (PFS) offers a variety of programs, including Psychiatric Residential Treatment Facility (PRTF), Qualified Residential Treatment Program (QRTP), Independent and Transitional Living Services through TRAIL (Teens Reaching Adult Independent Living), the Chaffee program and a specialized foster care program in Kansas. PFS strengthens children, families and communities through the use of evidence-based and best-practice services. The types of interventions utilized include case management, individual, group and family therapy and specialized therapeutic interventions, including Trust-Based Relational Interventions (TBRI), Positive Behavior Interventions & Supports (PBIS) and Trauma Focused-Cognitive Behavioral Treatment (TF-CBT). Treatment also includes psychiatric services, including medication management, play therapy, biofeedback therapy and psychological testing. PFS prides itself in using a trauma-informed, strengths-based, client-centered philosophy to care.

# MAINSTREAM NONPROFIT SOLUTIONS

Mainstream Nonprofit Solutions, Inc. provides efficient, effective administrative services to enable nonprofits and small businesses to focus on their clients' needs. Services provided include: executive services, facilities, management, finances, grant writing, human resources, information technology, marketing, nonprofit startup, training, resource management and program support.

24 MEMBERS RECEIVING SERVICES



## OUR MISSION

Providing efficient, effective administrative services so charities can focus on their clients.

## OUR VISION

Maximize the missions of charitable organizations.

## OUR BRAND PROMISE

We help you, so you can help them.

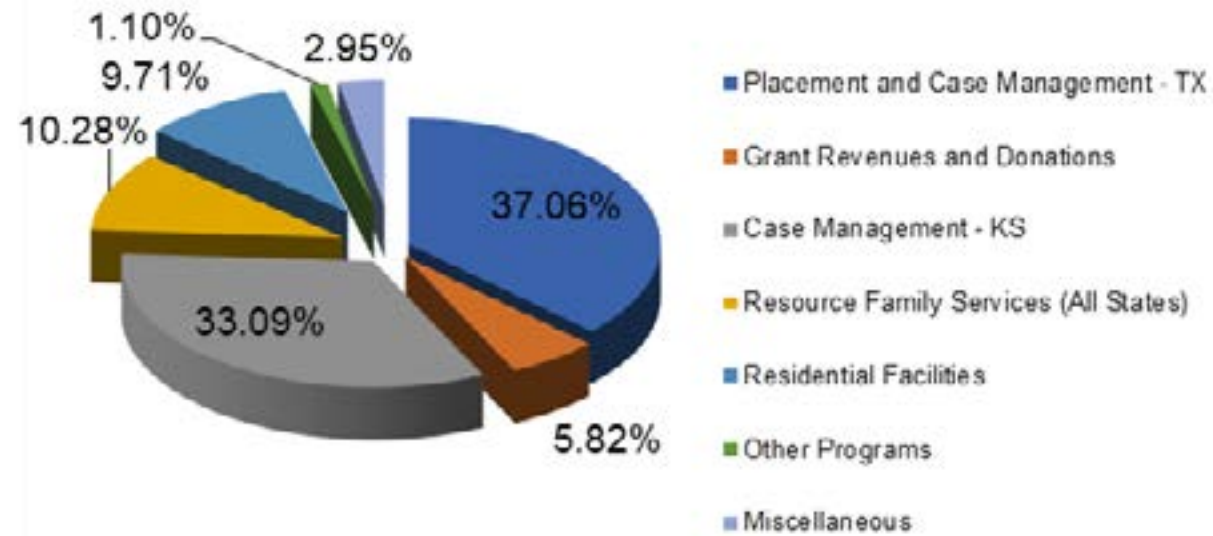


# TFI FY 22 FINANCIAL REPORT

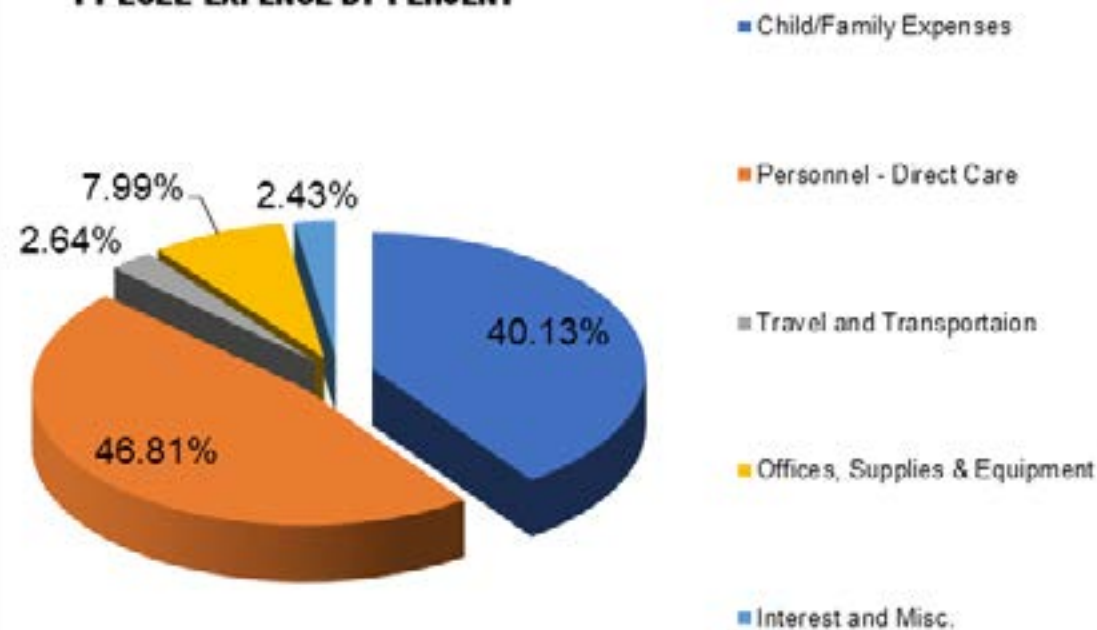
JULY 1, 2021 - JUNE 30, 2022

## FY 2022 REVENUE BY PERCENT

FY 22 REVENUE: \$111,792,919.38



## FY 2022 EXPENSE BY PERCENT





FY 2022



**The Family Initiative, Inc.  
618 Commercial St.  
Emporia, KS 66801**

**800.279.9914  
[www.tfifamily.org](http://www.tfifamily.org)**

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State of Kansas Department for Children and Families, License 766  
State of Kansas Department for Children and Families, License 72850  
State of Kansas Department for Children and Families, License 62505  
State of Missouri Department of Social Services, License 1469772  
State of Nebraska Department of Health & Human Services, License CPA038  
State of Kansas Department for Aging & Disability Services, License KDADS022120J & KDADS04270N & 7460982  
Pathway Family Services PRTF, License 66668-003  
Pathway Family Services Shelter, License 78924  
Pathway Family Services QRTP, License 79319  
Oklahoma CPA License #K860000352  
Texas CPA License #1533903-9631

*TFI, Inc. is a 501(c)(3) nonprofit organization.*